



Round Rock Christian Academy
Board of Directors Meeting
November 4, 2021

Directors Present

Russ Agosta
Barry Haag
Alexis Michael
Susan Oglesbee
Kenneth Plunk
Bonnie Sells
Clint Sonnier
Todd Whitley

Absent

Staff Present

Becky Blauser
Julie Grosser

The meeting was called to order at 5:02 pm. Kenneth Plunk led the meeting in prayer. Kenneth Plunk motioned for the agenda to be approved, Todd Whitley seconded the motion, all were in favor, and the motion passed. Todd Whitley motioned for the Board Minutes to be approved, Clint Sonnier seconded the motion, all were in favor, and the motion was approved.

Financials

Alexis Michael went through the financial documents. We are ahead in tuition, registration, and new student fees. RRCA is still bringing in new students, and lunch revenues are up. The Annual Fund revenue is up, with jog-a-thon funds now coming in. RRCA received the Williamson County Forward grant, which was a total of \$50,000. RRCA is returning those grant funds because it was determined that this was considered accepting federal funds.

Under Expenses, Athletics is up slightly with facility rentals and technology expenses. One technology expense is Huddle, which is a service that evaluates games and provides game film statistics. In Personnel, expenses are up a bit with substitutes and payroll taxes. However, we are under budget about \$10,000 in curriculum. The Facilities Expense is way under budget because we are not paying interest expense yet. Overall, we are below budget by about 10% and in net income we are ahead about 13%.

On the Balance Sheet, our cash position decreased by \$500,000 which is due to the payment we made on the loan. So, we also have a \$500,000 decrease in the note payable.

The Jog-a-thon goal is \$75,000 and they are already at \$81,000. They have made a new goal of \$85,000.

The 2017-2021 proposed / projected tuition sheet is attached in the Board packet. The 2022-23 proposed tuition increase is about 2.3-2.4 %. The chart shows the per month increases for each grade level. Also proposed is a small increase in registration fees. We have been offering \$100 off per student to current families who register early, so this small increase will help with that.

Kenneth Plunk asked about increasing teacher salaries due to inflation. We have been increasing salaries by about 2.5-3 % each year. Should we raise salaries at a higher rate due to inflation? Increases in student enrollment will help offset a teacher raise, but only for one year. The budget will be approved in January, and the Board suggests we increase teacher salaries more. Barry Haag asked that we look at a 4.5% increase in January for teachers.

Kenneth Plunk motioned that the proposed tuition rates be approved, Clint Sonnier seconded the motion, and the motion was passed to approve the tuition rates provided in the Board packet.

Head of School Report

We currently have 617 students enrolled. So far this year, we have had 58 cases of COVID. Other than 2nd and 6th grade, it seems like most cases are within the families and students are getting COVID from outside of the school.

RRCA has been approved for \$142,000 in EANS funds and we have submitted documentation for much of that. At this moment, we haven't received the funds yet. RRCA has also applied for \$703,000 for Round 2 of EANS funding. Of those funds, \$400,000 was to bring an intervention program on campus to help students. The program will span over a two and half year period and will provide assessments and tutoring for students facing academic challenges.

Parents were able to meet with teachers recently at Parent/Teacher conference day. Both the Spelling Bee and Jog-a-Thon are underway. Mrs. Kugel, the school guidance counselor, has been doing some chapels with Elementary students and her time on campus has increased to 30 hours per week. Juniors and Seniors took the SAT on campus, while younger students were taking the PSAT. The National Spanish Honor Society had their induction ceremony. Discipleship groups have been attending some whole group chapels to address current issues that students are facing. Social media is also on the list of issues to address in Discipleship classes.

The Middle school cross country program placed well in District competition. The Varsity volleyball team will be in the first round of playoffs against Brazos Christian.

The Trip Policy and vaccine requirements are next on the agenda. The choir was invited to Carnegie Hall in New York for a Christian school event. We agreed that Juniors and Seniors could go if they were vaccinated and notified the parents of this up front. We had a disgruntled parent who thought we should not offer this opportunity if all students could not go. We are not making the requirement for the trip, and feel it is the role of RRCA to provide opportunities, but ultimately each student/family has to decide if they want to take the opportunity or not. We prepared a vaccination/immunization statement to alleviate parent questions and concerns. The Board decided on a slight change to the wording for the COVID Vaccine Statement.

If at such time a governmental agency requires this vaccine for school attendance, RRCA will communicate with parents and provide guidance about options that may be available.

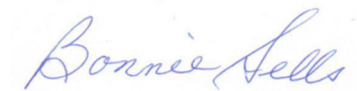
One of the RRCA first grade teachers ended her employment with the school as of yesterday. Administration is already interviewing for another teacher.

One Board member asked about the potential to move Board meetings to Wednesdays. All Board members were asked to check their calendars.

Kenneth Plunk motioned to adjourn the meeting, Alexis Michael seconded the motion, all were in favor and the meeting was adjourned at 6:05 pm.

ONCE Approved

Respectfully submitted,



Ms. Bonnie Sells
Round Rock Christian Academy
Secretary, Board of Directors