



Round Rock Christian Academy
Board of Directors Meeting
August 24, 2022

Directors Present

David Fenwick
Todd Whitley
Alexis Michael
Russ Agosta (zoom)
Allan Keith
Clint Sonnier
Barry Haag (Conference call)
Susan Oglesbee

Absent

Staff Present

Becky Blauser
Julie Grosser
Tiffany Jaksch
Seleta Carter
Dan Headley

The meeting was called to order at 4:58 pm. Allan Keith opened the Board meeting with a prayer. Clint Sonnier motioned that the Board Agenda be approved, David Fenwick seconded the motion, all were in favor and the Board Agenda was approved. Alexis Michael reviewed what the volleyball team currently wears, uniform shorts over spandex. Several of the volleyball parents asked to speak at the Board Meeting regarding the current uniform. A request regarding uniforms was made by a student in the summer, and once again two weeks ago from a student. Administration did not approve either request, and said we would not change our current policy. Clint Sonnier is currently a parent of a high school player and so he will exit when parents come to speak, and he will not vote if there is a vote. The Board members asked if students sign anything about being on a team, which includes policies on the uniform, who the coach is, understanding the rules of the game, etc. We currently have students sign a form that they agree to the Parent/Student Handbook, which includes the Athletics Handbook and the policies for each sport. For background information, Becky Blauser called the TAPPS office and asked about other area TAPPS schools. Currently, about 50% of them wear spandex.

Alexis welcomed the volleyball parents to the meeting and reiterated that they would have ten minutes to speak, but it would not be a back and forth discussion. Curtis Northup read a letter on behalf of the team that his daughter Kelli wrote. One of the concerns in the letter stated that volleyball is the only sport at the school not allowed to wear the standard uniform. With the uniform shorts, the players feel less modest, as they are constantly adjusting the shorts and they feel like spandex would be more fitted. They would like to wear longer spandex instead of the school issued uniform shorts. The letter also stated that the team members had heard multiple schools were making fun of them. In their opinion, almost all Christian schools in the area wear spandex, as well as all teams they expect to play in post season play. Next, Matt Holley thanked the Board for allowing the parents to be heard. The parents in attendance have a desire for the girls to be able to wear spandex. The reasons centered on modesty, mental performance aspect of being teased or bullied, and safety concerns with sweat and non-moisture wicking material.

Alexis gave a recap of the parents and athletes concerns for Barry Haag, who was not able to Zoom in when the parents were speaking. Tiffany Jaksch said we are called to be a distinctively Christian school and we are called to be more modest. She reiterated that the athletes are allowed and expected to wear Spandex under their shorts. When cheerleaders wear their uniforms on

Fridays, their uniforms are always called into question for their length by other students. Issues like these put more push back on the overall student dress code. The current uniform shorts have not prevented the volleyball team from going to state and winning state.

If the girls are given a choice, they may have parents wanting them to wear one thing and the student may want to wear another. If this policy is overturned and the Board makes a change, we will be opening the door to hearing from parents at a lot of meetings. If the Board changes things because of people's opinions, the Board becomes the administration of the school and would have to become much more involved in lunch choices, teacher performance, curriculum choices, etc.

The volleyball team has been wearing a similar style uniform short for several years, and a lot of other schools still wear these uniforms. They have not prohibited performance, so why do we need to make a change. What is our standard as a Christian school for our athletes? That is where our decision should come from. We are a Christian school and we support the Administration and the values of the school. As a Board we don't want to be in a position of not standing behind the values and foundation of the school.

The school can purchase 4" spandex and issue them and then have the athletes wear those under their uniform shorts. This will take care of the modesty/revealing issue and the safety issue as the school issued spandex will have the moisture wicking material.

Becky Blauser had heard from Coach Keyser that they were teased at John Paul, and she called their AD to address the issue. He said that he regrets the decision that allowed his athletes to wear spandex. The Board would like to address and recognize the bullying is unkind and unfair, and are sorry that this has happened to the team. Becky Blauser will communicate with the coach that we can remove larger public teams from their schedule, and to let Administration know when bullying occurs so it can be addressed.

The Board is in support of Administration and affirms the policies that we have in place for school issued uniforms. The Board provided direction to ensure that the Athletics Handbook has information about school-issued uniforms, which student and parents read and sign.

Alexis then called for an approval of the Board Minutes from the last meeting. Allen Keith motioned that the Minutes be approved, Russ seconded the motion, all were in favor and the Minutes were approved.

Financial Report

On the Balance sheet, we have a \$12.4 million in assets, with the majority in land and building. There have been about \$58,000 in soft costs in relation to the new gym. We have a clean balance sheet, with the largest liability being the building with a strong equity position. The Income Statement Fiscal Year started July 1. The Tuition and New Student Fees are right on track, up 17% from last year. In Contributed Revenue, COVID relief funds came in, which were reimbursable expenses.

The Total Income is a little above budget, and Tuition Discounts seems high, but account for 3% annual savings when people pre-pay. On page 5, Total Expenses are \$743,000. The net income is 21% over from last year.

Todd Whitley motioned that the financials be approved, Clint Sonnier seconded, and the Financials approved.

Head of School Report

Our enrollment is very near capacity at 685, we will not be able to enroll many more students. Currently Admissions is only accepting 1st, 8th and 10th graders. We had to temporarily put on hold our Elementary Spanish and our Advanced Discovery program because we had to move the Discovery teacher into 3rd grade and the Spanish teacher was moved to high school Spanish classes. During in-service, we had active shooter training and the LEO's looked over our facilities. They recommended two things, magnets on doors and a small hammer to break classroom windows if needed. With our Title 2 funds, we got 20 stop the bleed kits which have the military gauze and tourniquets.

The Administration team went to a leadership training and are going to do a book study as a result of the training. The new janitorial company is struggling. We have given them reminders and a sweep/mop schedule, but they are having a hard time keeping up with cleaning the entire facility.

Elementary and Middle School classes have character development and leadership programs that are being implemented.

So far, the Staff campaign has raised \$29,735.

Building Update

We had a term letter from First Citizens Bank with all good things and locked down a rate. We sent an email three weeks ago, and they replied they have changed their policies and are no longer going to lend to us. The amortization has been changed from 25 years to 15 years for banks. For a 20 year note, we would still have to meet the underwriting for a 15 year schedule which Alexis Michael said is not feasible. Becky Blauser met with Frost Bank this last week, and Alexis is also working with a credit union. We have signed a contract with Lott Brothers and is priced through December with a 7% contingency. As soon as we have financing, we can break ground in October. We have paid the architect and Lott in the preconstruction phase, as well as the structural engineer. We have been given an estimate of 330 days for the build, with 60 days from loan approval to breaking ground.

With no other new business, Todd Whitley motioned that the meeting be adjourned, Russ Agosta seconded the motion, all were in favor, and the meeting was adjourned at 6:46 pm.

Respectfully submitted,

Mr. Russ Agosta
Round Rock Christian Academy
Secretary, Board of Directors