

Eli Clark

Dress Code Meeting and E-Mail Discussion Thread

New Family Interview

Elijah Clark's New Family interview was via zoom on Monday, August 23, 2021 9:00 AM-9:30 AM. In the New Family Meeting hair dress code was discussed along with other school items.

School Dress Code Hair Policy:

HAIR POLICY

For boys, the minimum acceptable standard for haircuts will be as follows: the hair is no longer than a traditional T-shirt collar in back and the sides of the hair may be no longer than the jawline. Bangs may not extend past eyebrows in front. "Man buns" and "Pony Tails" are not allowed. Decorative hair accessories, which include but are not limited to headbands, are not allowed; however, exceptions may be made for safety reasons during athletics. No extremes in style or color are allowed, which will be determined by Administration. No facial hair is allowed for 8th-12th grades, and persistent offenders will be charged for the use of a razor and shaving cream.

Friday, March 10th

I met with Eli Clark to discuss the dress code policy, specifically dealing with shaving and hair length. At that time, Eli told me he could go home and shave using an electronic razor because of skin sensitivity and that over spring break he could get his Aunt to adjust the braids to be jawline length.

He also had a health concern that he mentioned to me in this meeting.

Email sent to Eli and his parents:

On Friday, March 10, 2023, 01:37:34 PM CST, Tiffany Jaksch <tiffanyjaksch@rrca-tx.org> wrote:

Eli

Good afternoon!

I really enjoyed our meeting this afternoon. Thank you for sharing with me the mold exposure that your family has recently had. I am praying that you all can recover from illness and side effects of exposure. If you can bring me some documentation, I can put an accommodation plan in place for the fourth quarter.

I appreciate your respectfulness and understanding about the school's hair dress code policy. Please use spring break week to get your hair in alignment with the school dress code. I will follow-up with you on Monday, March 20th with both of these concerns.

Sincerely,

Mrs. Jaksch

Response:

From: NTYMYDAT . <ntymydat2000@yahoo.com>

Sent: Saturday, March 11, 2023 12:26 PM

To: Tiffany Jaksch <tiffanyjaksch@rrca-tx.org>

Subject: Re: E. Clark-Dress Code Reminder

Good afternoon, I already spoke administration about our hair earlier this year and also about shaving. Our hair is spiritual, call our email if you have any questions. Thanks

March 13-17 SPRING BREAK

Discussion Thread beginning March 20th

Tiffany in Blue/Mr. Clark-Red

On Monday, March 20, 2023, 01:57:43 PM CDT, Tiffany Jaksch <tiffanyjaksch@rrca-tx.org> wrote:

Mr. Clark,

Good afternoon.

The school hair dress code policy states the following:

HAIR POLICY

For boys, the minimum acceptable standard for haircuts will be as follows: the hair is no longer than a traditional T-shirt collar in back and the sides of the hair may be no longer than the jawline. Bangs may not extend past eyebrows in front. "Man buns" and "Pony Tails" are not allowed. Decorative hair accessories, which include but are not limited to headbands, are not allowed; however, exceptions may be made for safety reasons during athletics. No extremes in style or color are allowed, which will be determined by Administration. No facial hair is allowed for 8th-12th grades, and persistent offenders will be charged for the use of a razor and shaving cream.

When I conducted Eli's new family interview, I went over the school dress code and the hair requirement did not seem to be an issue.

The only people in administration who could decide on this is Mrs. Blauser and myself. I confirmed with Mrs. Blauser that she has not talked to you about his hair length and shaving. Earlier in the year I spoke with you on the phone and told you that he needed to shave and cut his hair.

In order to go outside of school policy, you will need to write a letter of appeal to the school board. You will submit it to this email address: beckyblauser@rrca-tx.org. The board will review your appeal and give a response.

Sincerely,

Tiffany Jaksch

From: NTYMYDAT . <ntymydat2000@yahoo.com>

Sent: Monday, March 20, 2023 4:09 PM

To: Tiffany Jaksch <tiffanyjaksch@rrca-tx.org>

Subject: Re: E. Clark-Dress Code Reminder

I came up there and spoke w/ someone, it wasn't over the phone!

On Monday, March 20, 2023, 05:39:54 PM CDT, Tiffany Jaksch <tiffanyjaksch@rrca-tx.org> wrote:

Mr. Clark

I am unsure with who you talked with, but the information given was not correct.

You will need to submit your appeal and include the spiritual purpose of the hair being grown out and face not shaven. He has been shaving his face for school.

Sincerely,

Tiffany Jaksch

From: NTYMYDAT . <ntymydat2000@yahoo.com>

Sent: Tuesday, March 21, 2023 9:00 AM

To: Tiffany Jaksch <tiffanyjaksch@rrca-tx.org>

Subject: Re: E. Clark-Dress Code Reminder

Face being shaved was agreed upon!

From: Tiffany Jaksch
Sent: Wednesday, March 22, 2023 1:56 PM
To: 'NTYMYDAT .' <ntymydat2000@yahoo.com>
Subject: RE: E. Clark-Dress Code Reminder

Mr. Clark

I appreciate him shaving his face. Please understand I am not trying to make things difficult. My role is to enforce the policies of the school. Eli's hair is out of dress code policy. When there is a request to operate outside of school policy, an appeal to the board must be made.

You will need to submit an appeal to this email address for your case to be reviewed by the school board. beckyblausen@rrca-tx.org

Sincerely,

Tiffany Jaksch

From: Tiffany Jaksch
Sent: Friday, March 24, 2023 9:20 AM
To: NTYMYDAT . <ntymydat2000@yahoo.com>
Subject: RE: E. Clark-Dress Code Reminder

Mr. Clark

Good morning.

Your appeal letter will need to be submitted by April 14th for it to be reviewed by school board's April meeting. Please understand that a decision by the board must be made on this issue since he is out of school policy. Once the board has made their decision, the decision will be reported to you. At that point, the directive of the board will need to be followed.

If the appeal is not made, and Eli continues to be out of school policy, then he will not be able to return to RRCA for the 2023-2024 school year.

For your convenience, I have attached the Student Covenant and Parent/Support Agreement Form which indicates that you and Eli are in agreement with the school policies.

Sincerely,

Tiffany Jaksch