

Car Allowance Proposal

Car Allowance. RRCA shall provide the current Facility Manager with a car allowance corresponding to a value of ***four hundred U.S. dollars (400)*** per month, in accordance with the Company's Car Policy (to be drafted) and applicable policies and procedures regarding expense reimbursement. This allowance will be included with wages on the 15th of the month pay cycle as it is taxable income per IRS guidelines.

Rationale - It is necessary for the Facility Manager to have a truck that is in good working order to fulfill the job requirements of managing the facilities. By paying an all-inclusive allowance each month we do not have to keep up with gas, mileage or the cost of wear and tear to the vehicle.