



Round Rock Christian Academy
Board of Directors Meeting
April 19, 2023

Directors Present

Russ Agosta
David Fenwick
Barry Haag
Gregg Johnson
Susan Oglesbee
Allan Keith
Todd Whitley
Clint Sonnier

Directors Absent

Alexis Michael

Others Present

Becky Blauser
Julie Grosser

The Board Meeting was called to order at 5:01 pm by Barry Haag. David Fenwick opened the meeting in prayer. Russ Agosta motioned for the agenda to be approved, Clint Sonnier seconded, all were in favor and the motion was passed to approve the agenda. Gregg motioned for the Board minutes from last month to be approved, David Fenwick seconded, and the Board minutes from February were approved.

Financial Report

Russ Agosta went over the financials, everything seems normal. There is a negative number in pledges receivable, and perhaps money was designated to something else. The Balance Sheet looks good with a healthy cash amount.

On the Profit and Loss Statement, tuition income shows a little under budget for this month. We may change our procedure to spreading tuition income evenly across all months, even though some months tend to be heavier than others due to prepaids, etc. This will alleviate the large swings in comparison to the budget. We anticipate that net income at the end of the year may be a little higher than budgeted. We don't normally budget for contributions.

The janitorial line will be over because we switched companies in November. Do we want to use a High Yield Money Market account for our extra funds? We put \$200,000 in the account for the downpayment for the new building extension.

Clint Sonnier motioned for the financials to be approved, Allen Keith seconded the motion, all were in favor, and the financials were approved.

Head of School Report

We have 692 students enrolled so far, and may have 700 by the end of the week. We previously opened a 1st grade class, and now we have opened another 3rd grade class and an additional 7th grade class. We have 7 students on the 3rd grade waiting list. We went ahead and added a couple of extra 11th grade students, which will mean a full Bible class, but the other academic classes will

be okay. We still have faculty openings in Secondary Science and Math, and we need two third grade teachers.

The Crusaderball fundraising results are listed in the Board Head of School report. For Middle School Kickball, we raised a little bit less funds than normal, but the event was still a success.

RRCA students took 3rd place in the TAPPS State Academics meet this year, and our Art Department came in 2nd place at TAPPS State for the first time ever.

There was a discussion of the House Bill regarding school choice funding. There appears to be more support on the House floor for School Choice. They have introduced a tiered plan of support based on family income and IEP students.

Information is attached regarding Title IX, US Department of Education, and transgender athletes. TAPPS is still working through what they are going to do once any law is passed. Of the 240 TAPPS schools, about 200 are Christian schools. The Catholic conference is leaning towards being accepting of transgender athletes. We will continue to monitor how this affects our athletic programs. If we were to forfeit a District game, then we would be out of the playoffs for that year.

We are renewing our recertification for international students, but we may not accept as many international students going forward. We currently only have about 5 international students.

Request to Make an exception to the Dress Code Hair Policy

In 2019, two students came to request a revision to the hair dress code. The Board did not want man buns or pony tails, but approved a bit longer hair length for boys (touching the shoulder). Now we have a student and his dad who is appealing and requesting an exception to the dress code hair policy. The student's dad claims he was given a religious exemption, which he wasn't. Mrs. Jaksch invited him to appeal to the Board, and reminded him to send the appeal. Mrs. Jaksch met with the student this week and asked if he could feasibly re-braid the hair to make it shorter, and the student is fairly certain that his aunt could do that. The appeal from the father is attached. The father is claiming it's a religious issue for his family. We have looked up the church and did not see any males with long hair or braids. Susan Oglesbee read a bill that was passed recently through part of the legislature that says you can't discriminate on cultural hair (braids, dreadlocks, etc.) The student is a good kid and the father is pushing the issue more than the student.

The Board denied the exception and reiterated that the student needs to keep his hair up at least to shoulder length to be within policy for the remainder of the school year and for future years he would need to be compliant to be enrolled here. Gregg Johnson motioned to deny the appeal, Todd Whitley seconded, all were in favor and the motion passed.

Building Update

For the Building extension, the contractors need to add a hallway and a storage closet. The current restroom will be pushed back further to where the hallway ends. The bank status is that they are in underwriting and we should have something next week.

Last, a request has been made from the Parent Support Team (PST) to have a liaison in the Board meeting because they said they sometimes feel out of the loop. If this were to happen, the Board may have to go into Executive Session a little more. The Board decided they could consider giving more access to information and Head of School reports instead of attendance at Board meetings. We could also invite a PST member to the June meeting instead. If they have a topic they want to discuss, they can make a request to get on the agenda in advance. Some questions could be answered by Becky before even needing to come to a meeting.

Clint Sonnier made a motion to adjourn, Gregg Johnson seconded the motion, all were in favor, and the meeting adjourned at 6:30.

Respectfully submitted,

Mr. Russ Agosta
Round Rock Christian Academy
Secretary, Board of Directors