



Round Rock Christian Academy
Board of Directors Meeting
September 18, 2025

Directors Present

David Fenwick
Kristi Roark
Kristi Haag
Allan Keith
Alexis Michael
Felecia Clark
Todd Whitley
Gregg Johnson

Directors Absent

Clint Sonnier

Others Present

Becky Blauser
Julie Grosser
Diana Mil
Craig Debevoise

The Board meeting was called to order at 5:03 pm. Allan Keith prayed opened with prayer. It was noted that we are adding New Business to the agenda for today's meeting. With that addition, David Fenwick motioned for the agenda to be approved, Gregg Johnson seconded the motion, all were in favor, and the agenda was approved. Kristi Roark motioned for the Board minutes from the last meeting to be approved, Gregg Johnson seconded the approval of the minutes, all were in favor, and the minutes were approved.

Diana Mil with Maxwell, Lock and Ritter (MLR) was present to present the audit. Two documents were presented in draft form that are pending the Board's approval. The letter addressed to the Board is part of the required audit process. It was a clean audit and a clean opinion, consistent with what we have received in the past. Both documents are in the Board packet. There were no difficulties or disagreements in working with management. Upon Board approval, MLR will send a management representation letter for Becky Blauser and Craig Debevoise to sign. The opinion date of the audit will be effective as of today.

Financials

The July and August financials are in the packet. Athletic Revenues for camps show up in August, but not July, due to a software issue.

Budget Approval

The Board approved the budget in January, and then Administration made edits based on updated information. The budget was based on 748 students, now it is budgeted for an enrollment of 742. The Board-approved teacher payroll increases were more than originally budgeted. On the spreadsheet, the beige colored column on the right has the new budget numbers based upon the updated student count. The budget revisions also reflect the new healthcare premiums. Our LTD and STD rates dropped. On page 5 of 8 you can see employee discounts. We will not be using FACTS accounting next year, so the category totals will be cleaner. Under Program Expense on page 6, \$10K was added for the 50th Anniversary Celebration. Todd Whitley motioned that the

revised budget be approved, Allen Keith seconded the motion, all were in favor, and the revised budget was approved.

Head Of School Report

We had a retention rate of over 90% from last year to the current school year. The withdrawal reasons from this past school year are also listed. We had a New Family Breakfast with a Q&A time, where parents were able to share concerns. We also sent out an online survey of new families to get their feedback.

Strategic Planning Priorities

We have printed out the survey and have highlighted the top SWOT and identified some goals.

Strengths:

Christian teachers

Leadership

Clear statement of beliefs and core values.

Five weaknesses were identified that were discussed and narrowed down to three. There was some discussion about teachers working on their own spiritual walk, and in turn incorporating their biblical worldview within their lesson plans and classes. This is a cultural thing that may not need to be one to focus on from a Board level. It may be better to address it just from a professional development standpoint and ongoing spiritual relationship building.

Weaknesses:

Space/logistics/rapid growth

Extracurriculars (sports)

generational differences/world culture

Opportunities:

Community Involvement

Expanding footprint

Expand student clubs

Threats:

Societal culture

Other school options (online school)

AI threats/Technology

Administration will come up with wording for the top topics in each SWOT.

Land Update

Central Baptist sold the one-acre property to an investor for over \$525,000. David Fenwick is meeting again with the homeowners of the 6-acre property on Saturday, and the homeowner will

make a counteroffer. They agreed to everything in the letter but the price. They wanted to go to \$3 million; we offered \$2.5 million. The Board may decide to go to \$3 million, but we risk the feasibility (\$1,500). If the property does not appraise high enough, we could even get the \$1,500 back. The loan for the land would be a 20-year note. There is no guarantee we could get the flood zone changed.

Round Rock Christian Academy received a subpoena requesting Board records from 2002 to 2007 regarding a former student. RRCA was a ministry of Central Baptist Church at the time.

Becky sent an email to parents regarding the current news and events (Charlie Kirk), encouraging parents on how to talk to their children. Teachers have been encouraged to keep discussions focused on his faith, and not politics. There is a group of students that may want to start a Faith Based Turning Point group on campus. Brandy Johnson is working with the students.

David Fenwick motioned that the meeting be adjourned, Allen Keith seconded the motion, all were in favor and the meeting adjourned at 6:40 pm.

Respectfully submitted,

Mr. David Fenwick
Round Rock Christian Academy
Secretary, Board of Directors