



Round Rock Christian Academy
Board of Directors Meeting
November 20, 2025

Directors Present

David Fenwick (phone)
Kristi Roark
Allan Keith
Alexis Michael
Todd Whitley
Gregg Johnson

Directors Absent

Clint Sonnier
Kristi Haag
Felecia Clark

Others Present

Becky Blauser
Julie Grosser

The Board meeting was called to order at 5:05 pm. Allan Keith prayed over the meeting. Todd Whitley motioned for the agenda to be approved, Gregg Johnson seconded the motion, all were in favor and the agenda was approved. Gregg Johnson motioned for the minutes to be approved, Todd Whitley seconded the motion, all were in favor and the minutes were approved.

Financials

David Fenwick presented the financials. The recent Jog-a-thon fundraiser has helped with Annual Fund revenue. On the Income side, the school is currently 100K above budget. Currently we are over budget in Athletic supplies/equipment. The majority of this is typically reimbursed by Athletic Boosters at the end of the year. The new health insurance plan has increased premiums for the school by about 6%. We are over about 40K in Expenses, but ahead of budget on Income. Overall, the financials are in good shape.

Tuition Increases

Historical increases are shown on the document (in the Board packet). Tuition income would increase about \$800,000 with the proposed tuition increase, based on a student enrollment of 797. This school year, we will have 38 seniors leaving, and then 59 juniors coming up as seniors. Allan Keith motioned that the Tuition Fee sheet be approved, and Gregg Johnson seconded the motion. All were in favor, and Tuition Rates as presented were approved.

Head Of School Report

Enrollment numbers and projections are included in the Board packet. We had a wonderful Veterans Day celebration, with an all-school chapel and about 200 parents and guests present. The Flourishing Schools survey through ACSI has been completed. The summary of student, parents, Board, staff, and alumni responses are included in the Board packet, with Strengths and Areas for improvement listed.

Strategic Planning Priorities

We took the top priorities and the SWOT analysis and created five-year strategic goals. The plan can be edited as needed over time. Alexis Michael proposed that we approve the goals as written. Gregg Johnson motioned for the strategic five-year goals to be approved, Todd Whitley seconded the motion, all were in favor and the motion passed.

Land Update

We are under contract for the adjacent 6-acre property and have started the process with the civil engineer and city to see what we can build on the property. Options may include a fine arts facility, sports fields, parking, and exterior bathrooms. We can walk away from the contract during the feasibility period for \$20K. The 120-day feasibility study will end around February 11. That allows time for surveys, financial planning, design work, zoning questions, etc. A tree survey takes 7 days, and then we will know if we have any heritage oaks on the property that need to be protected. The civil engineer has already drawn up a fine arts facility on the current property, which would be a project for later down the road. The city does not require any re-zoning. The property is currently in the 100- and 500-year flood plain. Wilco has redrawn it and submitted it to FEMA. Potentially this will not be accepted by FEMA, because the city used older data.

New Business

Becky Blauser presented the Christmas bonus rates for staff, faculty, and administration.

A parent concern regarding tuition assistance was brought to the Board through a letter/appeal from the parent. Becky Blauser informed the Board of numerous emails and conversations with the parent regarding being behind on payments over the past few years. The Board decided to write off the \$3800 account balance from last school year. For this current school year, the Board agreed with Administration that the parent should not receive any tuition assistance, because she did not meet the qualifications stated in the award letter that she signed. For next school year, the parent's application for tuition assistance must be on time and the family must meet all required deadlines and tax documentation, just like all other award recipients. The parent will be notified of the Board's decision in writing.

Kristi Roark made a motion to adjourn, seconded by Todd Whitley, and the meeting was adjourned. The next meeting will be January 15.

Respectfully submitted,

Mr. David Fenwick
Round Rock Christian Academy
Secretary, Board of Directors